

PAY POLICY 02G  
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2024

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
10.28	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	822.40	1,788.72	894.36	21,464.64
10.65	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	852.00	1,853.10	926.55	22,237.20
11.01	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	880.80	1,915.74	957.87	22,988.88
11.40	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	912.00	1,983.60	991.80	23,803.20
11.76	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	940.80	2,046.24	1,023.12	24,554.88
12.18	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	974.40	2,119.32	1,059.66	25,431.84
12.60	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,008.00	2,192.40	1,096.20	26,308.80
13.07	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,045.60	2,274.18	1,137.09	27,290.16
13.54	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,083.20	2,355.96	1,177.98	28,271.52
14.06	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,124.80	2,446.44	1,223.22	29,357.28
14.55	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,164.00	2,531.70	1,265.85	30,380.40
15.14	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,211.20	2,634.36	1,317.18	31,612.32
15.70	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,256.00	2,731.80	1,365.90	32,781.60
16.32	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,305.60	2,839.68	1,419.84	34,076.16
17.01	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,360.80	2,959.74	1,479.87	35,516.88
17.65	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,412.00	3,071.10	1,535.55	36,853.20
18.36	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,468.80	3,194.64	1,597.32	38,335.68
19.12	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,529.60	3,326.88	1,663.44	39,922.56
19.91	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,592.80	3,464.34	1,732.17	41,572.08
20.75	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,660.00	3,610.50	1,805.25	43,326.00
21.60	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,728.00	3,758.40	1,879.20	45,100.80
22.54	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,803.20	3,921.96	1,960.98	47,063.52
23.46	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,876.80	4,082.04	2,041.02	48,984.48
24.53	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,962.40	4,268.22	2,134.11	51,218.64
25.55	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,044.00	4,445.70	2,222.85	53,348.40
26.66	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,132.80	4,638.84	2,319.42	55,666.08
27.85	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,228.00	4,845.90	2,422.95	58,150.80
29.08	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,326.40	5,059.92	2,529.96	60,719.04
30.34	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,427.20	5,279.16	2,639.58	63,349.92
31.71	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,536.80	5,517.54	2,758.77	66,210.48
33.13	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,650.40	5,764.62	2,882.31	69,175.44
34.63	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,770.40	6,025.62	3,012.81	72,307.44
36.23	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,898.40	6,304.02	3,152.01	75,648.24
37.87	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,029.60	6,589.38	3,294.69	79,072.56
39.58	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,166.40	6,886.92	3,443.46	82,643.04
41.42	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,313.60	7,207.08	3,603.54	86,484.96
43.33	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,466.40	7,539.42	3,769.71	90,473.04
45.38	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,630.40	7,896.12	3,948.06	94,753.44
47.47	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,797.60	8,259.78	4,129.89	99,117.36
49.72	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,977.60	8,651.28	4,325.64	103,815.36
52.05	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,164.00	9,056.70	4,528.35	108,680.40
54.52	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,361.60	9,486.48	4,743.24	113,837.76
57.10	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,568.00	9,935.40	4,967.70	119,224.80
59.81	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,784.80	10,406.94	5,203.47	124,883.28
62.66	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,012.80	10,902.84	5,451.42	130,834.08
65.69	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,255.20	11,430.06	5,715.03	137,160.72
68.82	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,505.60	11,974.68	5,987.34	143,696.16
72.12	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,769.60	12,548.88	6,274.44	150,586.56
75.61	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,048.80	13,156.14	6,578.07	157,873.68
79.20	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,336.00	13,780.80	6,890.40	165,369.60
83.08	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,646.40	14,455.92	7,227.96	173,471.04
87.10	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,968.00	15,155.40	7,577.70	181,864.80
91.33	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,306.40	15,891.42	7,945.71	190,697.04
95.72	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,657.60	16,655.28	8,327.64	199,863.36
100.16	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,012.80	17,427.84	8,713.92	209,134.08